

Parents' and Guardians' Code of Conduct

A. Purpose and Scope

This Code of Conduct outlines the school policy to the parents/guardians of students of the English School about conduct/behaviour expectations while on School property, at School events and when interacting with School staff/teachers and/or students on or off campus.

It is expected that parents and guardians subscribe to the ethos of the school, as outlined in the school mission statement, in all aspects of their communication and interaction with the school community.

B. General Propositions

Parents/guardians agree to have a fundamental understanding and commitment to the following general guidelines:

- a) Teachers, administrators and parents/guardians must work together for the benefit of School staff/teachers and/or students.
- b) All parents/guardians and visitors, as well as all members of the School community, deserve to be treated with respect.
- c) School staff/teachers and/or administration may not always be immediately available to speak with parents/guardians. The only way to ensure that as a parent/guardian you are able to speak with a School staff/teacher member is to schedule an appointment by email or through the school reception.
- d) The School should be provided an opportunity to resolve issues of concern before public criticism. This includes use of any social media medium. Any concerns by a parent/guardian must be made through the appropriate channels so they can be dealt with fairly, appropriately, and effectively for all. (Please see the school complaints policy for further guidance)

C. Prohibited Behaviours

In order to provide a peaceful and safe school environment, the School prohibits the following behaviours by parents/guardians:

- a) Abusive, threatening, profane or harassing communication, in either person, by e-mail or text/voicemail/phone or other written or verbal communication directly or indirectly addressed to School staff/teachers, students or other parents.
- b) Disruptive behaviour that interferes or threatens to interfere with School operations, including the effective operation of a classroom, staff's/teacher's office, or School grounds, including sporting events, extra-curricular activities, parking lots and drop-off areas.

- c) Threatening to do bodily or other harm to a School staff member/teacher/student or fellow parent/guardian or
- d) Threatening to damage the property of a School staff member /teacher/student or fellow parent/guardian.
- e) Exhibiting retaliatory behaviour of an aggressive or harassing nature in relation to school decisions concerning their child

D. Consequences

Depending on the severity of the incident, parents/guardians may:

- a) Be issued with a warning, either verbal or in writing, in situations involving lesser offensive behaviour.
- b) Have their school communication channels through email, phone/letters suspended or limited.
- c) Be prohibited from entering or otherwise banned from the School campus and/or School property as well as prohibited from attendance at or participation in School events.



